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▼
June 20, 2008

Advance Copy via FAX (602/640-2178)

Cornele A. Overstreet, Regional Director
NLRB Region 28
2600 N. Central Avenue, Suite 1800
Phoenix, AZ 85004-3099

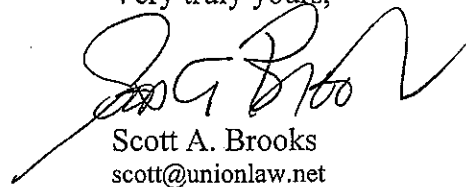
Re: Mandalay Corp., d/b/a Mandalay Resort and Casino
28-RC-6596

Dear Mr. Overstreet:

Enclosed please find Petitioner's Objections to the Election.

Thank you for your consideration.

Very truly yours,


Scott A. Brooks
scott@unionlaw.net

SAB:evd

Encl.

cc: Harriett Lipkin, Esq.
D. Hickey
D. Payne
S. Maritas
G. Gregory

**UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
REGION 28**

In the matter of:

**Mandalay Corp., d/b/a
Mandalay Bay Resort & Casino**

Employer,

Case No. 28-RC-6596

and

**International Union, SPFPA
Petitioner.**

International Union, SPFPA's Objections to Election

International Union, SPFPA files the following Objections to the Election for which the ballots were tallied on June 13, 2008:

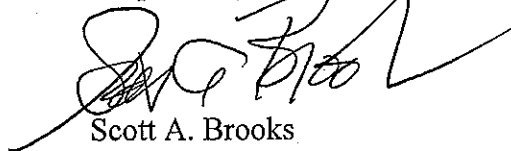
1. The Board Agent refused to permit the Union's Observer to wear a SPFPA button;
2. The Board Agent threatened to use force to remove the Union's Observer's SPFPA button;
3. The Board Agent failed to secure properly the ballot box after the first voting session;
4. The Board Agent left the voting area during a voting session with the open ballot box and blank ballots with him;
5. The Board Agent's various actions on the election day individually and collectively improperly interfered with the conditions necessary for a fair election;

6. The Employer paid or offered to pay some employees not usually scheduled to work on the election date to come in and vote;
7. The Employer did not pay or offer to pay some employees not usually scheduled to work on the election date to come in and vote;
8. The Employer scheduled mandatory meetings on the day of the election.
9. The Employer scheduled training sessions on the day of the election to reward employees with extra earning opportunities and to remind them that their source of benefits flows from the Employer;
10. The Employer scheduled training sessions on the day of the election that may have caused unit employees to believe that they were being paid to vote;
11. The Employer threatened unit employees with reprisals if they supported or voted for the Union;
12. The Employer refused to permit Union supporters to wear SPFPA or other union buttons on their uniforms;
13. The Employer promised unit employees that they would receive better wages, benefits or working conditions or additional hours of work if they voted against the Union;
14. The Employer rewarded unit members with additional compensation, including but not limited to the provision of benefits, in order to persuade them to vote against the Union;
15. The Employer changed the dress code to persuade unit members to vote against the Union;

16. The Employer solicited grievances and expressly or impliedly promised to resolve them;
17. The Employer suggested to unit employees that it would be futile to elect the Union;
18. On the day of the election the Employer without right or justification demanded that the Board Agent order that the SPFPA observer remove his SPFPA button;
19. The Employer, acting through its agents, acted in these and other manners that destroyed the conditions necessary for a fair election;

The events described above all took place during the critical period. By these and other acts, the Employer violated the Act and improperly interfered with the conditions necessary for a fair election. Additionally, the Board Agent's actions improperly interfered with the conditions necessary for a fair election. Therefore, the SPFPA requests that a rerun election be held without delay.

Respectfully submitted,



Scott A. Brooks
Gregory, Moore, Jeakle, Heinen & Brooks, P.C.

Dated: June 20, 2008